



Disciplinary policy

LRHC is committed to ensuring that everyone has the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

The club will deal with any incidence of unacceptable behaviour seriously, according to club disciplinary procedures as follows:

1. Following the first reported and confirmed breach of club policies, the player, coach or parent concerned will receive a verbal warning from a club official. This will also be logged using the “reporting a concern” form (available on the club website)
2. Should a further breach occur, the player, coach or parent concerned will receive a written warning. This is a final opportunity for the member to amend their behaviour.
3. A third occurrence of the breach will result in a review of membership by at least 2 club officials, who will decide the appropriate sanction. **Sanctions can range from a period of suspension to the cancellation of membership of the club.**

Instances of dissent with match officials or obscenities on rink will be deemed to be a serious offence, and will be dealt with by a disciplinary panel of at least 3 committee members. The disciplinary committee will decide on an appropriate sanction, which may include, but not be limited to, a match ban and financial penalty.

Any blue card issued for dissent or obscenities to match officials will also incur an immediate mandatory fine, according to the following scale:

U11 & U13 = £2

U15 & U17 = £5

U20 & Seniors = £10

The fine must be paid in cash at the next training session. Failure to pay the fine will result in enforced exclusion from training until the fine is paid. Payment should be made to the team coach. If the coach is absent from training, payment may be made to a committee member. A database of all fines will be kept with the club records.

The club takes a very serious view of breaches of the code of conduct and expects all members (players, coaches and parents) to adhere to the code at all times, including in written and verbal reports, whether following matches or training sessions. If the breach is of a sufficiently serious nature as to put the safety of other members in danger, the offender’s membership may be cancelled by the committee with immediate effect.

Any member subject to disciplinary action has the right of appeal. The appeal will be heard by a special panel comprising the club president and at least 2 other club officials. The decision of the appeal panel is final and binding.